

AI Tools for HR Professionals



12 AI Tools for Learning & Development

<https://www.hrpn.org> 🔍



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Here is an expanded list of top AI Tools for Learning & Development (L&D) in 2025. These platforms help personalize learning, identify skill gaps, and improve workforce development with AI-driven insights:

1. Synthesia



AI video creation platform that enables HR and L&D teams to create training videos without actors or studios. Ideal for scalable onboarding, tutorials, and multilingual content.

<https://www.synthesia.io> 

2. Docebo



AI-powered LMS that personalizes learning, automates workflows, and enhances engagement. Offers scalable learning for compliance, onboarding, and more.

<https://www.docebo.com> 

3. Cornerstone OnDemand



Offers intelligent skill development and learning path suggestions using AI. Ideal for enterprise-wide employee growth and performance alignment.

<https://www.cornerstoneondemand.com>



4. EdCast (by Cornerstone)



Provides microlearning, social learning, and knowledge sharing across teams. Uses AI to deliver the right content at the right time.

<https://www.edcast.com>



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5. LinkedIn Learning



Personalized learning platform integrated with LinkedIn profiles and job roles. Uses AI to recommend skills-based courses and content.

<https://www.linkedin.com/learning> 

6. Skillsoft Percipio



Offers curated learning journeys powered by AI with video, books, and assessments. Helps companies drive leadership, tech, and compliance training.

<https://www.skillsoft.com> 



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7. Learning Pool (Stream LXP)



Delivers personalized, adaptive learning experiences using behavioral science. Tracks engagement and performance to optimize training outcomes.

<https://learningpool.com> 

8. Fuse Universal



Blends AI, social learning, and content discovery for just-in-time knowledge delivery. Encourages peer-to-peer learning through community-driven content.

<https://www.fuseuniversal.com> 



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9. Valamis

VALAMIS

Combines LXP with AI and analytics to track skill growth and learning ROI. Helps align employee learning goals with business outcomes.

<https://www.valamis.com> 

10. Sana Labs

 Sana™

Uses machine learning to adapt learning paths based on user behavior and preferences. Ideal for fast, personalized corporate training.

<https://www.sanalabs.com> 



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11. Spekit



AI-powered in-app training platform for real-time, contextual learning. Perfect for onboarding and tool-specific microlearning.

<https://www.spekit.com> 🔍

12. Reejig



Provides workforce intelligence using AI to map skills, suggest learning, and promote mobility. Helps HR plan future-ready talent strategies.

<https://www.reejig.com> 🔍



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